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[PROPOSED] PROTECTIVE ORDER RE DISCLOSURE OF CLASS MEMBERS' CONTACT INFORMATION

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The parties to the above-captioned action entered into a Joint Stipulation re: Disclosure of Class Members' Identities and Contact Information dated February 11, 2009 ("Stipulation"). That Stipulation provides as follows:

WHEREAS, Plaintiff has served ADT with Interrogatory No. 8, which seeks the identities and contact information of its former and current employees, to wit, the full name, last known address, phone number, social security number and dates of employment, of all non-exempt employees employed by ADT within California from May 15, 2004 until present.

WHEREAS, ADT has objected to Interrogatory No. 8, because the interrogatory contains subparts, violates privacy rights, is overbroad, burdensome, oppressive, and seeks information that is confidential, proprietary, and irrelevant.

WHEREAS, on January 14 and February 9, 2009, the Parties met, conferred and agreed that ADT shall disclose the identities and contact information of all individuals employed by ADT as patrol officers from May 15, 2004 until February 1, 2009 (all such individuals meeting this definition shall be referred to herein as "Patrol Officers") pursuant to procedures and conditions set forth herein.

- The full name, last known address, phone number, and dates of a. employment of each and every Patrol Officer employed by ADT within California from May 15, 2004 until February 1, 2009 shall be referred to herein as the Patrol Officer Contact Information (POCI).
- b. Simpluris, Inc. shall serve as notice administrator, and within seven (7) calendar days after entry of this Order by the Court; ADT shall provide the POCI to Simpluris;
- Upon receipt of the POCI, Simpluris shall notify Plaintiff's c. counsel that ADT provided the CMCI to Simpluris;

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- Within seven (7) calendar days following delivery of the POCI d. to Simpluris, ADT shall provide a declaration to Plaintiff's counsel describing the specific steps that ADT took to ensure that Simpluris was provided with the POCI of each and every individual meeting the definition of Patrol Officer, as set forth above;
- Simpluris shall maintain the POCI under the strictest of e. confidence, meaning that Simpluris shall not disclose the POCI to any person, including Plaintiff's counsel, except as provided for herein. Simpluris hereby agrees to be bound by the terms of this Stipulation and Order, and also agrees to submit to the jurisdiction of the United States District Court, Central District of California, with regard to its role, function, and actions as the notice administrator in this action.
- f. Within seven (7) calendar days after receipt of the POCI, Simpluris shall perform a search for updated addresses through reasonable means of obtaining such addresses and send each Class Member a notice that advises them of the lawsuit and provides them with an opportunity to opt-out from the disclosure of their identities and contact information to Plaintiff's counsel. The form of notice is agreed upon by the Parties and attached [to the Stipulation] as Exhibit "A" (Notice). Upon sending of the Notice, Simpluris shall notify counsel for Plaintiff and Defendant of the number of updated addresses obtained through the process described in this paragraph and the total number of Notices sent;
- Patrol Officers may object to the disclosure of their identities g. by signing and returning a postage pre-paid postcard addressed to Simpluris, attached [to the Stipulation] as Exhibit "B" (Opt-out Postcard), postmarked fifteen (15) calendar days or less from the date on which Simpluris mails the Notice to the Class Members.
- Class Members who do not send an Opt-out Postcard h. postmarked fifteen (15) calendar days or less from the date on which Simpluris

mails the Notice will be presumed to have consented to providing his or her identity and contact information to Plaintiff's counsel;

- i. After twenty (20) days from the sending of the Notice, Simpluris shall provide counsel for Plaintiff and Defendant the POCI for those Class Members who have not timely returned an Opt-out Postcard. Simpluris shall also provide counsel for Plaintiff and Defendant with all updated addresses and phone numbers obtained through the address-updating process described in paragraph f., above, for those Patrol Officers who did not timely return an Opt-Out Postcard;
- j. After twenty (20) days from the sending of the Notice, Simpluris shall provide to Defense Counsel copies of any and all communications between it and Plaintiff's Counsel regarding this case, as well as copies of any and all information provided to Plaintiff's Counsel pursuant to paragraph (i) above; and,
- k. Plaintiff's counsel shall be solely responsible to Simpluris for the cost of the administration of the Notice and Opt-out Postcard.

WHEREAS, this Stipulation is entered into without prejudice to Plaintiff to file a motion to compel the POCI of the Patrol Officers and seek sanction against ADT in the event that ADT fails abide by the terms of this agreement. Additionally, this Stipulation is entered into without prejudice to Plaintiff to file a motion to compel all other individuals meeting the criteria set forth in Interrogatory No. 8.

After considering the Stipulation of the parties, and good cause appearing, it is hereby ORDERED that:

The Joint Stipulation re: Disclosure of Class Members' Identities and Contact Information, the terms of which are set forth in this ORDER, is hereby approved and adopted as the ORDER of the Court.

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It is FURTHER ORDERED that the Notice identified in the Stipulation shall contain the following text:

Liliya Kisliuk v. ADT Security Services, Inc. United States District Court, Central District of California CASE NO. CV 08-3241 DSF (RZx)

NOTICE TO POTENTIAL CLASS MEMBERS OF REQUEST FOR CONTACT **INFORMATION**

John Doe 1234 Anywhere St., Apt. 1234 Los Angeles, CA 12345

A lawsuit has been filed concerning alleged: (1) failure to pay wages; (2) unpaid wages upon termination; (3) improper wage statements; (4) non-payment for missed meal periods; (5) non-payment for missed rest periods; (6) unpaid business-related expenses; and (6) violation of the California Business & Professions Code §17200 et seq. on behalf of current and former hourly employees of ADT Security Services, Inc. (the "Defendant") in California. Plaintiff's counsel is seeking to contact potential class members in order to gather information about the case. This letter is being sent to you to determine if you would object to Plaintiff's counsel receiving your name and contact information.

If you do not want your name, address and telephone number to be provided to the Plaintiff's counsel, you must complete and return the enclosed postcard on or before (which is 15 days from the date of the mailing of this notice). If you do not return the enclosed postcard, your name, your last known home address and home telephone number will be provided to the Plaintiff's attorneys.

Whether or not you return the enclosed postcard will not affect your right to participate, or not to participate, in the lawsuit. Whether or not you choose to return the enclosed postcard, or whether or not you wish to discuss your employment with ADT with the Plaintiff's attorneys will be kept confidential and will not affect your employment with Defendant in any way.

If you have questions about this notice, you may seek independent legal counsel, or you may contact any of the following attorneys representing the parties:

20	<u>Plaintiff's Attorneys</u>	<u>Defendant's Attorneys</u>
	H. Scott Leviant, Esq.	Margaret Gillespie, Esq.
21	Matthew T. Theriault, Esq.	OGLETREE DEAKINS NASH & STEWART P.C.
	Dina Livhits, Esq.	633 West Fifth Street, Suite 5300
22	Linh Hua, Esq.	Los Angeles, California 90071
	INITIATIVE LEGAL GROUP, LLP	Tel: (213) 239-9800
23	1800 Century Park East, Second Floor	Attorneys for Defendant
	Los Angeles, CA 90067	ADT Security Services, Inc.
24	Tel: (310) 556-5637	Attorneys for Defendants
	Attorneys for Plaintiff	·
25	Liliya Kisliuk	

1	It is FURTHER ORDERED that the Opt-Out Postcard identified in the	
2	Stipulation shall contain the following text:	
3 4	Liliya Kisliuk v. ADT Security Services, Inc. United States District Court, Central District of California CASE NO. CV 08-3241 DSF (RZx)	
5	IF YOU DO NOT WANT YOUR NAME, HOME ADDRESS AND HOME TELEPHONE	
6	NUMBER DISCLOSED TO THE PLAINTIFF'S ATTORNEYS, THIS POSTCARD MUST BE SIGNED AND RETURNED ON OR BEFORE [DATE], 2009.	
	By signing below, I DO NOT want my name, home address and home telephone number	
7	disclosed to the Plaintiff's attorneys.	
8	SIGNATURE DATE	
9	TO BE EFFECTIVE, PLEASE RETURN THIS POSTCARD TO:	
10	ADT Security Services, Inc. Litigation NOTICE ADMINISTRATOR,	
11	C/O SIMPLURIS, INC. 3176 PULLMAN ST STE 123	
12	COSTA MESA,CA 92926-9906	
13	POSTMARKED ON OR BEFORE [DATE], 2009	
14	[FRONT AND BACK VIEWS OF MODEL OPT-OUT POSTCARD]	
15	II I I II	
16	NO POSTAGE	
17	NECESSARY IF MAILED IN THE	
18	UNITED STATES	
19	BUSINESS REPLY MAIL FIRST-CLASS MAIL PERMIT NO. 47 COSTA MESA CA	
20	POSTAGE WILL BE PAID BY ADDRESSEE	
21	Kisliuk, et al., Litigation SIMPLURIS INC	
22	3176 PULLMAN ST STE 123	
23	COSTA MESA CA 92626-9906	
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Notwithstanding any other provision, this ORDER shall not be construed to limit notice administrator Simpluris's ability to fill in the placeholder names and dates on the Notice and the Opt-Out Postcard.

IT IS SO ORDERED.

Dated: February 23, 2009

HON. RALPH ZAREFSKY UNITED STATES MAGISTRATE JUDGE